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## Senior Associate, Investment Funds

### The team

The Norton Rose Fulbright Luxembourg office, which has been set up in June 2017, consists of a dynamic and enthusiastic team working closely with our numerous offices, more than 50 offices globally, and offers employees and associates the opportunity to play an integral part in consolidating the office's and presence within the Luxembourg market.

Our team is made up of experienced and multilingual lawyers with extensive knowledge of the Luxembourg legal and regulatory environment and covers the firm's core practices, among which investment funds, real estate, banking and finance, mainstream corporate, M&A, employment and litigation, commercial and cross-border tax planning. Availability, quality and responsiveness are the hallmarks of our team.

### The Role

An opportunity has arisen for a full-time Senior Associate position within our Investment Funds Practice in Luxembourg.

The successful candidate will take an active role in providing tailor-made legal advice to our clients on a wide range of Funds aspects and will:

- Have the ability to work as part of a team but also be a proactive self-starter
- Be the 'go to' person in which others seek support in analyzing problems and identifying innovative solutions
- Propose strategies to resolve the most complex elements of matters, often directly to clients
- Challenge and critique the drafts of others so they can deliver an effective and efficient document
- Take on a supervisory role in most client matters he/she handles
- Communicate effectively with others both verbally and in writing
- Manage projects to plan, at the price expected by the client and the profit intended
- Create added value with each piece of work
- Use our strategic priorities, eg, Enterprise Clients, industry sector campaigns, to focus business plans and development
- Make time for effective management of others and act as coach to members of the team
- Be patient with others
- Ensure others comply with Best Practice

### Skills and Experience Required

- University law degree (first state exam in Germany, Master 2 from Belgium, Luxembourg or France), ideally completed by a post-graduate degree in business law, business administration or finance (business school, LLM, MBA or alike);
- Attorney registered with the Luxembourg bar or able to exercise under foreign home title;
- At least 7 years of working experience within a leading law firm preferably in Luxembourg;
- Significant experience mainly of the structuring, launch, placement and operation of closed-ended investment companies/funds as well as private companies/funds – negotiation of such structures will be considered as an additional asset;
- Additional experience of the structuring, launch, placement and operation of retail/UCITS funds, as well as experience of the structuring, launch and operation of AIFM and other management or service companies in the funds sector; and
- Fluent in English and French, German being an asset.

**If you would like to apply or ask any specific questions beforehand, please contact Hanane Gaouir at [Luxembourg.Jobs@nortonrosefulbright.com](mailto:Luxembourg.Jobs@nortonrosefulbright.com)**

At Norton Rose Fulbright we value difference and promote a culture of respect for each individual. We encourage workforce diversity in all aspects and at all levels and in doing so create an environment where everyone can realise their full potential and career ambitions on the basis of merit and skill.

If you are unable to apply for a position online or require any reasonable adjustments during the recruitment process, please contact our Recruitment team on [Luxembourg.Jobs@nortonrosefulbright.com](mailto:Luxembourg.Jobs@nortonrosefulbright.com)

We want to support your application as best we can. For that reason, we operate a Guaranteed Interview Scheme (GIS). This means that applicants with a disability need only meet the minimum qualifying criteria for a role to qualify for an interview under the scheme.

To find out more about Diversity and Inclusion at Norton Rose Fulbright please click on the following link <https://www.nortonrosefulbright.com/en/about/diversity-and-inclusion>

Norton Rose Fulbright is a global legal practice. We provide the world's pre-eminent corporations and financial institutions with a full business law service. We have more than 4,000 lawyers based in over 50 cities across Europe, the United States, Canada, Latin America, Asia, Australia, Africa, the Middle East and Central Asia.

Recognized for our industry focus, we are strong across all the key industry sectors: financial institutions; energy; infrastructure, mining and commodities; transport; technology and innovation; and life sciences and healthcare.

Wherever we are, we operate in accordance with our global business principles of quality, unity and integrity. We aim to provide the highest possible standard of legal service in each of our offices and to maintain that level of quality at every point of contact.

**Law around the world**

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