



## Annual Conference on EU Labour Law 2025

Trier & Online, 20-21 March 2025



EXCELLENCE IN  
**EUROPEAN LAW**<sup>1</sup>

### Speakers

**Prof Jeremias Adams-Prassl**, University of Oxford (online)

**Francois Biltgen**, Judge, Court of Justice of the European Union, Luxembourg

**Marine Charpentier**, Legal Director, Uber, Paris

**Diana Crumpana**, Team Leader – Sectoral Social Dialogue, Directorate-General for Employment, Social Affairs and Inclusion, European Commission, Brussels

**Prof Sacha Garben**, College of Europe, Bruges

**Prof Christina Hiessl**, KU Leuven

**Tea Jarc**, ETUC Confederal Secretary, Brussels

**Gábor Kártyás**, Associate Professor, Pázmány Péter Catholic University, Budapest

**Mona Næss**, Deputy Director General, Ministry of Labour and Social Affairs, Oslo

**Prof Monika Schlachter**, Former Member of the European Committee of Social Rights

**Isabelle Schömann**, ETUC Deputy General Secretary, European Trade Union Confederation, Brussels

**Brunhilde Van den Haute**, Principal Associate, Freshfields, Brussels

**Inger Verhelst**, Partner, Claeys & Engels, Antwerp

### Key topics

- Platform work
- Algorithm management
- Pay transparency
- Information and consultation rights
- Social dialogue
- Collective bargaining and the right to strike
- Temporary agency work
- Working time
- Minimum wages

Languages  
English and German  
(with simultaneous interpretation)

Event number  
125R02

Organiser  
Leyre Maiso Fontecha (ERA)

# Annual Conference on EU Labour Law 2025

## Thursday, 20 March 2025

08:45 Arrival and registration of participants

09:15 **Opening of the conference**  
*Leyre Maiso*

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### I. THE FUTURE OF WORK AND EU LAW

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09:25 **The implementation of the platform workers Directive – what are the expectations?**  
*Christina Hiessl*  
*Marine Charpentier*  
*Tea Jarc*

10:25 Discussion

10:45 **Algorithm management and the future of work in Europe**  
*Jeremias Prassl*

11:15 Discussion

11:30 Coffee break

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### II. PAY TRANSPARENCY

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12:00 **The EU pay transparency Directive – practical considerations on how to address the challenge to comply with the Directive**  
*Inger Verhelst*  
*Isabelle Schömann*

12:45 Discussion

13:00 Lunch

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### III. COLLECTIVE LABOUR LAW

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14:15 **The impact of the recent EU legislation in worker representatives' rights/I&C (AI Act, EWC Directive, platform work, etc.)**  
*Brunhilde Van den Haute*

14:45 Discussion

15:00 **Strengthening social dialogue in the EU – latest EU activities and outlook**  
*Diana Crumpana*

15:30 Discussion

15:45 Coffee break

16:15 **Collective bargaining and the right to strike under the ESC and the ECHR – recent case law and different methodological approaches**  
*Monika Schlachter*

17:00 Discussion

17:15 End of first conference day

19:00 Conference dinner

## Objective

The conference aims to bring employment and labour law practitioners up to date by providing an overview of the latest policy developments, legislative initiatives and case law in this field.

## Who should attend?

Lawyers in private practice, in-house counsel, judges, ministry officials and other civil servants, trade unions, employers' organisations, etc. dealing with employment and labour law matters.

## You will learn...

- what are the key expectations, implications and different perspectives on the implementation of the platform work Directive
- insights into current gaps and the possible need for a Directive on algorithmic management
- practical strategies for addressing the challenges posed by the new pay transparency directive, including equal pay reviews, pay classification structures, reporting procedures, etc.
- about current EU initiatives aimed at strengthening social dialogue
- what is the impact of recent EU legislation on workers' information and consultations rights
- the different methodologies under the ESC and the ECHR on collective bargaining and the right to strike
- about the recent EFTA judgment on the restrictions to the hiring of temporary agency workers
- about the most recent rulings from the CJEU and their implications for labour law in the EU.

## Venue

ERA Conference Centre  
Metzer Allee 4  
54295 Trier

## Online participation option

The event will be streamed live online. You have the option to follow the conference on Zoom, enabling you to ask questions and take part in the discussion with participants in Trier.



## Friday, 21 March 2025

### IV. RECENT CJEU/EFTA CASE LAW

- 09:15 **Recent EFTA case law on restrictions to the hiring in of temporary agency workers**  
*Mona Næss*
- 09:45 Discussion
- 10:00 **Recent CJEU case law on labour law matters**  
*François Biltgen*
- 10:45 Discussion
- 11:00 Coffee break
- 11:30 **Recent case law on working time**  
*Kártyás Gábor*
- 12:15 Discussion
- 12:30 **The Advocate General's Opinion on the Adequate Minimum Wage Directive**  
*Sacha Garben*
- 13:00 Discussion
- 13:15 End of conference and lunch

For programme updates: [www.era.int](http://www.era.int)  
Programme may be subject to amendment.



Times indicated are CET  
(Central European Time)

### CPD

ERA's programmes meet the standard requirements for recognition as Continuing Professional Development (CPD). Participation in the full programme of this event corresponds to 9 CPD hours.

A certificate of participation for CPD purposes with indication of the number of training hours completed will be issued on request. CPD certificates must be requested at the latest 14 days after the event.

### Social programme

After a day's intensive exchange, enjoy the conference dinner with fellow participants from different countries.



### Your contacts



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Deputy Head of Section  
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Christiane Schmitz  
Assistant  
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### Save the date

**Annual Conference on EU Social Security Law**  
Trier/Online, 15-16 May 2025

**Summer Course on European Labour Law**  
Trier/Online, 23-27 June 2025

**Summer Course on European Social Security**  
Trier, 10-12 September 2025

**Posting of Workers**  
Copenhagen/Online, 6-7 October 2025

**To see our e-learning catalogue, please visit:**  
[www.era.int/elearning](http://www.era.int/elearning)

# Registration

Annual Conference on EU Labour Law 2025

Trier & Online, 20-21 March 2025 / Event Number: 125R02



## Registration

Online registration:  
www.era.int/?133234&en



Fax: +49 (0) 651 93737-773

E-mail: info@era.int

Postal address:  
ERA  
Postfach 1640  
D-54206 Trier

## Location

ERA Conference Centre  
Metzer Allee 4  
54295 Trier

## Languages

English and German (with simultaneous interpretation)

## Contact

Christiane Schmitz  
Assistant  
cschmitz@era.int  
+49 (0)651 – 93737122

## Accommodation at special rates



Vienna House Easy  
by Wyndham Trier,  
from € 117  
www.viennahouse.com  
+49 (0)651-9377-0



Villa Hügel Trier,  
from € 145  
www.hotel-villa-huegel.de  
+49 (0)651-93710-0



Park Plaza Trier,  
from € 163  
www.parkplaza-trier.de  
+49 (0)651-9993-0

Contact the hotel directly to make your reservation (see para. 16 www.era.int/legalnotice).

Please indicate the event you will attend.

## Registration for the above-mentioned event (PLEASE USE BLOCK CAPITALS)

Title  Ms  Mr  Other \_\_\_\_\_

First Name \_\_\_\_\_

Surname \_\_\_\_\_

Organisation \_\_\_\_\_

Position \_\_\_\_\_ Tel. \_\_\_\_\_

Department \_\_\_\_\_

E-Mail \_\_\_\_\_

Street/No. \_\_\_\_\_

Postcode/City \_\_\_\_\_ Country \_\_\_\_\_

## Different billing address (if applicable)

Organisation \_\_\_\_\_

First Name \_\_\_\_\_

Surname \_\_\_\_\_

Street/No. \_\_\_\_\_

Postcode/City \_\_\_\_\_ Country \_\_\_\_\_

Tax number \_\_\_\_\_

VAT number \_\_\_\_\_

Reference \_\_\_\_\_

E-Mail \_\_\_\_\_

**Language:**  English  German

**Participation type:**  I will attend in person  I will attend online

**Certificate:**  I wish to receive a participation certificate for CPD purposes (with indication of the training hours completed) and agree for my participation to be tracked for this purpose.

## Registration fee

Fee	Standard	EU & ERA patrons*	Young lawyers & other groups**	Employer's organisations & trade unions
Registration by 21/02/2025	€ 855.00 <input type="checkbox"/>	€ 641.25 <input type="checkbox"/>	€ 641.25 <input type="checkbox"/>	€ 641.25 <input type="checkbox"/>
Registration after 21/02/2025	€ 950.00 <input type="checkbox"/>	€ 712.50 <input type="checkbox"/>	€ 712.50 <input type="checkbox"/>	€ 712.50 <input type="checkbox"/>

\* EU and ERA Patrons  
• Staff of European Union institutions and agencies;  
• Staff of ERA's patrons: all EU Member States (Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, the Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden), Albania, United Kingdom, the German states, Scotland and the City of Trier

\*\* Young lawyers & other groups  
• For young lawyers up to 30 years of age (important: the participant must provide a copy or details of his or her passport or identity card on request);  
• Full-time staff of universities or comparable academic institutions;  
• Staff of charitable organisations or comparable institutions

## Method of payment - Important! Please state your name and the event number on the bank transfer.

- Credit card For registration with credit card/paypal please go to our website www.era.int/?133234&en
- Bank transfer I will transfer the registration fee to ERA's account at Deutsche Bundesbank Saarbrücken:  
IBAN: DE145900 00 00 00 58501900 – BIC: MARKDEF1590

I confirm my registration and accept the general terms and conditions: www.era.int/legalnotice

Place, Date

Signature

