



Company Description

We are one of the largest international law firms in the world. With over 33 offices across the globe, we strive to exceed the expectations of our clients, providing them with the highest-quality advice and legal insight, which combines the firm's global standards with in-depth local expertise. Our firm, work and people span jurisdictions, cultures, and languages. We offer our clients a truly international perspective. We believe every career should be rewarding and stimulating - full of opportunities to learn, thrive, and grow. That's why we're so proud of our inclusive, friendly, and team-based approach to work. Our one firm global strategy is focused on targeted growth led by the needs of our core clients, those who we can best support with the breadth and depth of Clifford Chance expertise, across the sectors and geographies, which matter most to them. You'll find our clients in commercial and industrial sectors, the financial investor community, governments, regulators, trade bodies, and not-for-profit organisations.

But no matter who they are or why they've reached out to us, we provide a world-class service every step of the way. And that's possible thanks to the entrepreneurial spirit and conscientious approach to work that you'll find across all our teams.

Whichever area of the business you join, you'll become an integral part of an innovative, diverse and ambitious team of people. Clifford Chance is a place where the brightest minds and the best of colleagues meet. With around 130 lawyers and 15 Partners, the Luxembourg office of Clifford Chance is a leading player in the Luxembourg legal services market.

We are looking to re-enforce our Litigation and Dispute Resolution team with the recruitment of a Senior Associate. This new senior team member will lead, mentor, and enhance the development of our junior and mid-level lawyers. The ideal candidate would primarily handle commercial litigation cases and should possess expertise in employment law to manage complex matters. Their role would not only involve mentoring the new juniors but also providing support to the partners with their caseloads.

We are currently seeking to strengthen our Litigation and Dispute Resolution team with the addition of a Senior Associate. This individual will play a pivotal role in leading, mentoring, and fostering the growth of our junior and mid-level lawyers. The ideal candidate will primarily manage commercial litigation cases and bring a wealth of knowledge in employment law to handle intricate legal challenges. Their responsibilities will extend beyond mentoring to supporting partners with their case loads.

Job Description

As part of our Litigation and Dispute Resolution team, your responsibilities will include:

- Handling pre-litigation and litigation cases, particularly in the corporate, banking, and real estate sectors.
- Providing pre-litigation advice and engaging in settlement negotiations.
- Representing our clients in court and in arbitration proceedings
- Drafting procedural documents such as court applications, motions, written submissions, and notes for oral pleadings, as well as compiling legal exhibits and documentary evidence.
- Preparing client memoranda.
- Drafting contracts and formal notice letters.
- Conducting contracts researches across our practice areas, including commercial law, civil law, labour law and criminal law.
- Sharing updates on legal developments, regulations, case law, and legal doctrine during bi-weekly department meetings.
- Assisting other legal departments within our firm.

Qualifications

- A minimum of 5 years' experience in litigation, preferably within a distinguished Luxembourg law firm. Employment law expertise will be considered an asset.
- Proficient knowledge of civil, commercial, and employment law.
- Registration with the Luxembourg Bar, ideally "Liste I".
- Fluency in French and English, with proficiency in German and/or Luxembourgish considered a plus.
- Exceptional writing skills.
- A creative, pragmatic, and solution-focused approach.
- Dedication, a collaborative spirit, and robust communication skills are essential for thriving in our dynamic environment.

Additional Information

At Clifford Chance, we understand that our true asset is our people. Inclusion is good for our team and their families, our firm and society.

We are committed to treating all employees and applicants fairly and equally regardless of their gender, gender identity and expression, marital or civil partnership status, race, colour, national or ethnic origin, social or economic background, disability, religious belief, sexual orientation, or age. This applies to recruitment and selection, terms and conditions of employment including pay, promotion, training, transfer and every other aspect of employment.

We have a variety of flourishing employee networks. These networks are a place for colleagues to share experiences and advocate for change wherever they see an opportunity for improvement.

Our goal is to deliver an equality of opportunity, an equality of aspiration and an equality of experience to everyone who works in our firm.

Apply [here](#). Find out more about our inclusive culture [here](#).