

PwC Legal is a highly reputable top-tier firm based in Luxembourg. We provide high quality legal solutions to major international and domestic clients and combine our tailored expertise with a truly global and cross-competent approach. Our team is widely recognized for its innovative and business-oriented approach, its team spirit and strong core values.

We are currently looking for a jurist/lawyer specialized in Employment law / hybrid work (un juriste/avocat spécialisé en Droit Social).

Your Mission:

You will join our team to work on various types of files, **both in terms of advisory and litigation**, providing assistance to a wide range of international and multi-national clients (private equity houses, financial institutions, institutional clients) and also local clients. Your duties will include:

1. Provision of advice and assistance to clients in a wide variety of Employment law issues:
 - Day-to-day HR issues (drafting of contracts, internal policies...),
 - Disciplinary procedures, dismissals and collective redundancies processes,
 - International mobility (including immigration aspects) and social security questions,
 - Employee benefit schemes such as pension plans, stock option plans and other incentive schemes,
 - Implementation of operational businesses in Luxembourg,
 - Business reorganisations on seller or buyer side notably by performing legal Due Diligence
2. Preparation of employment-related litigation files and attending Court hearings.
3. Following the trends on the matter both in Luxembourg and the European Union (legal updates)
4. Being involved in the development of the department through visibility actions, such as drafting of legal news, preparation or facilitation of presentations and participation to conferences

We offer:

From the moment that you will join our team, we aspire to make your work experience an outstanding and engaging one by offering:

- An attractive salary package
- Personalized induction program and day to day coaching throughout the mission
- Trainings and opportunities for progression within our firm
- Stimulating experience with multiple opportunities to bring added-value and proposals
- The perfect combination between strong senior's support and certain level of autonomy
- A friendly work environment that invites you to gain valuable knowledge and experience, explore opportunities, and discover a place for you.

The candidate should have:

- A university degree in Law (Bac + 5) ideally with specialization in Employment Law
- An experience between 2 to 5 years in a law firm in Employment field
- Excellent oral and written communication and team player
- A perfect command of both French and English
- Exceptional organizational skills with the ability to adapt easily
- A high-level service mindset dedicated to clients satisfaction

If you feel that you match our current recruitment needs, please send your application to: recruitment@pwclegal.lu

All applications will be treated in the strictest confidence.